

**Macon-Piatt Special Education District
Superintendents' Meeting**
Thursday, March 21, 2024 at 7:30am
Macon/Piatt Regional Office of Education #39
3433 Rupp Parkway, Decatur, IL 62526
Agenda

I. Call to Order

II. Roll Call

III. Public Participation

IV. Approval of Minutes

Motion: To approve the Executive Board minutes from the February 15, 2024 and February 26, 2024 meetings as presented. **Voice Vote**

V. Call to Closed Session: to discuss possible litigation, appointment, employment, compensation, discipline, performance or dismissal of specific employees. **Roll Call Vote** **Return to Open Session:** **Voice Vote**

VI. Roll Call Action Items

A. Personnel Appointments

Motion: To recommend that the Executive Board advise Decatur Public Schools, as administrative district for the Macon-Piatt Special Education District, that the employees presented be recommended as listed. *Discussion.* **Roll Call Vote**

B. Bid for the Purchase and Installation of an Audiology Booth (Suite)

Motion: To recommend that the Executive Board advise Decatur Public Schools, as the administrative district for the Macon-Piatt Special Education District to purchase the Audiology Booth with Installation as bidden. *Discussion.* **Roll Call Vote**

VII. Director's Report

A. Financial Update

- i. Budget for 2024-2025 Update*
- ii. 2024-2025 Administrator and Administrative Support Salary*

B. Program Update

- i. Life and Essential Skills Task Force*

C. Vacancy Update

D. DLM Corrective Action

E. Joint Agreement Update

VIII. Adjournment

Motion: to adjourn this meeting of the Macon-Piatt Special Education District Executive Board. **Voice Vote**

*Handouts: Draft February 15 and February 26, 2024 Minutes
Personnel Appointments
Results of Bid for Audiology Booth
February Treasurer's Report
2024-2025 DRAFT Administrator and Administrative Support Salary Schedules
MPSED Vacancies
Vendor Checks (electronically sent)*

****Next Regular Meeting of the MPSED Executive Board will take place on Thursday, April 18, 2024 at 7:30am at Regional Office of Education #39 – 3343 Rupp Parkway, Decatur, IL 62526**

MACON PIATT SPECIAL EDUCATION DISTRICT (MPSED)
BOARD MEETING MINUTES – Thursday, February 15, 2024 at 7:30am
Macon/Piatt Regional Office of Education #39
3433 Rupp Parkway, Decatur, IL 62526

Chairman Jones called the meeting to order with roll call at 7:30 a.m.

Members Present: Damian Jones (Chairman), Mary Vogt (7:31 am), Sacha Young, Emily Weidner, Michael Tresnak, Jeff Holmes, Shane Gordon (7:31 am), Adam Clapp, Travis Roundcount, Bob Meadows, Cheryl Warner (7:32 am), Rochelle Clark (7:35 am)
(11 in-person)

Members Absent: none

Also Present: Kathy Horath, Travis Friedrich, Jenny York, Jill Reedy, Nancy Brodbeck, Bret Hitchings

Public Participation: None

Hearing no questions or concerns regarding the minutes presented, Chairman Jones entertained a **motion** by Supt Tresnak to approve the Executive Board minutes from the January 18, 2024 meeting as presented, seconded by Supt Meadows. Voice Vote: All in favor. None opposed.

Call to **CLOSED Session** at 7:32 a.m. by Supt Roundcount **motion** to discuss possible litigation, appointment, employment, compensation, discipline, performance or dismissal of specific employees, seconded by Supt Meadows. Chairman Jones calls for a Roll Call Vote. The motion carries with (11) Ayes: Jones, Vogt, Tresnak, Young, Clapp, Weidner, Holmes, Gordon, Roundcount, Meadows, Warner (0) Nay; (1) Absent: Clark

Return to **OPEN Session** at 7:48 a.m. by Supt Vogt **motion**, seconded by Supt Holmes. Voice Vote: all in favor, none opposed.

Roll Call Action Items

- A. **Personnel Appointments Motion** by Supt Gordon recommend the Executive Board advise Decatur Public Schools, as administrative district for Macon-Piatt Special Education District, that the employees presented be recommended as listed, seconded by Supt Holmes. Chairman Jones calls for a Roll Call Vote. The motion carries with (12) Ayes: Jones, Vogt, Tresnak, Young, Clapp, Weidner, Holmes, Gordon, Roundcount, Meadows, Warner, Clark (0) Nay; (0) Absent: none
- B. **Employment of an Assistant Director** by Supt Holmes, to recommend that the Executive Board advise Decatur Public Schools, as the administrative district for the Macon-Piatt Special Education District, that Elizabeth Lang be recommended for hire as Assistant Director for the 2024-2025 school year, seconded by Supt Vogt. Chairman Jones calls for a Roll Call Vote. The motion carries with (9) Ayes: Jones, Vogt, Tresnak, Young, Clapp, Weidner, Holmes, Meadows, Warner (3) Nay: Clark, Gordon, Roundcount (0) Absent: none

Director's Report

- A. Financial Update – finances are good. Discussion of increasing Psych intern's salary.

- B. Program Update- exploring the idea of having 2 full day programs at Hope for essential skills and 2 half day programs for essential skills/autism for specific students. Also, looking at a possible cross-cat self-contained program for autism.
- C. Vacancy Update-4 Psychological vacancies, 2 Social Work vacancies, 3 Speech vacancies, 1 Behavior Interventionist vacancy, 14.5 Teacher vacancies, and 28 Teacher Assistant vacancies.
- D. DLM Waivers- send to Kathy Horath to complete.

Hearing no further questions or topics to discuss, Chairman Jones entertained a motion to adjourn.

Motion by Supt Meadows to adjourn this meeting of the Macon-Piatt Special Education District Executive Board, seconded by Supt Tresnak. Voice Vote: All in favor – Meeting adjourned at 8:02 a.m.

*Handouts: Draft January 18, 2024 minutes
Personnel Appointments
January Treasurer's Report
Vendor Checks (electronically sent)*

*****Next Meeting of the MPSED Executive Board will take place at 7:30 am, on Thursday, March 21, 2024 at Regional Office of Education #39 –3343 Rupp Parkway, Decatur, IL 62526***

MPSED Cooperative Board Chairperson

Date Approved

MPSED Cooperative Board Secretary

Date Approved

MACON PIATT SPECIAL EDUCATION DISTRICT (MPSED)
Special Called Executive Board Meeting
Monday, February 26, 2024 at 12:30pm
Macon-Piatt Special Education Office – Room 11
620 E. Garfield Ave; Decatur, IL 62526

Chairman Jones called the meeting to order with roll call at 12:30p.m.

Members Present: Damian Jones (Chairman), Mary Vogt (video call exited at 12:56pm), Emily Weidner, Michael Tresnak, Shane Gordon, Adam Clapp, Travis Roundcount, Bob Meadows, Cheryl Warner
(8 In-person; 1 Video call)

Members Absent: Sacha Young, Rochelle Clark, Jeff Holmes

Also Present: Kathy Horath, Jenny York

Public Participation: none

Kathy Horath explained the back story of the administrative salary schedule.

Call to **CLOSED Session** at 12:36pm by Supt Gordon **motion** to discuss possible litigation, appointment, employment, compensation, discipline, performance or dismissal of specific employees, seconded by Supt Tresnak. Chairman Jones calls for a Roll Call Vote. The motion carries with (9) Ayes: Jones, Vogt, Weidner, Tresnak, Gordon, Clapp, Meadows, Roundcount, Meadows, Warner (0) Nay; (3) Absent: Young, Clark, Holmes.

Return to **OPEN Session** at 12:56pm by Supt Holmes **motion**, seconded by Supt Clapp. Voice Vote: all in favor, none opposed.

Board Discussion Items

- A. **Administrator Salary Schedule for 2024-2025** – analysis of a separate schedule for hiring of administration with the first year being 2024-2025 for the Finance Committee.

Roll Call Action Items

- A. **Possible Salary Adjustment for Assistant Director of Special Education**- No recommendation to take action on this item.

Hearing no further questions or topics to discuss, Chairman Jones entertained a motion to adjourn.

Motion by Supt Clapp to adjourn this meeting of the Macon-Piatt Special Education District Executive Board, seconded by Supt Roundcount. Voice Vote: All in favor – Meeting adjourned at 12:58pm.

*****Next Meeting of the MPSED Executive Board will take place at 7:30 am, on Thursday, March 21, 2024 at Regional Office of Education #39 –3343 Rupp Parkway, Decatur, IL 62526***

MPSED Cooperative Board Chairperson

Date Approved

MPSED Cooperative Board Secretary

Date Approved

MPSED Personnel and Administrative Appointments

Name	Position	Effective Date
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New Hires:

Administration

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Administration Support

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Certified

1	Laura Moma	Speech-Language Pathologist at Pershing	August 8, 2024

Non-Certified

1	Hayley Young	Cross-Cat TA at Stephen Decatur (6.25 hours - DPS paid)	ASAP
2	Haylee Smith	SELA TA (6 hours)	ASAP

Transfers:

Certified

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Non-certified

1	Angela Barnett	From Essential Skills TA at Hope to Life Skills TA at EHS (6.5 hours)	March 4, 2024
2	Tami Farmer	From SED TA to Cross-Cat TA at MacArthur (DPS paid - 6.5 hours)	August 7, 2024
3	Brya Turnbo	From Essential Skills TA to Cross-Cat TA at MacArthur (DPS paid - 6.5 hours)	August 7, 2024

Resignations:

1	Shantorria Lowery	Early Childhood TA at Pershing	March 15, 2024

Request for Extended Leave of Absence

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Request for Retirement

Audiology Booth (Suite) and Installation for Macon-Piatt Special Education

Date: 2/22/24

Send copies to: Kathy Horath and Joanie Watson

Authorized person to open bids: Joanie Watson - Coordinator of Purchasing

3) Amplivox Ltd.

No Bid

\$3,885.25

\$75,060.25

PO

Please see the email from Katie Rapp from e3 Diagnostics regarding installation timeline.

Net 30 Days

REQUEST FOR BID
(THIS IS NOT AN ORDER)

Board of Education
Decatur School District #61
Purchasing Department
101 W Cerro Gordo
Decatur IL 62523

Bid Number: **2024-5**
Bid Title: Audiology Booth (Suite) and Installation
for Macon-Platt Special Education
Date: Thursday, February 8, 2024

SUBMISSION OF PROPOSALS AND CLOSING DATES: Sealed bids will be received by the Purchasing Department, 101 W Cerro Gordo, Decatur, Illinois, up to 2:00 p.m. on Thursday, February 22, 2024, and will be publicly opened at the stated time.

Sealed bids must be received in a "Bid Envelope" marked with the name of the vendor and bid title or, if necessary, in a larger envelope plainly marked "Bid for ..." on the outside face. **All bids must be signed. Any unsigned bid will not be accepted. Electronic bids not accepted.**

IN CASE OF NO-BID: If unable to bid on this proposal, please state "No Bid" and return it by the date indicated. The District will not remove supplier from the bidders list for future bid requests. If the District does not receive any response, future bid requests may not be sent.

TERMS AND CONDITIONS: Attached terms and conditions apply specifically to, and shall be considered as a part of, this request for bids.

See attached: Total Cost for Audiology Booth (Suite) and Installation: \$75,060.25

Please note: The attached bid specifications require line item pricing, the District requests all information and pricing be provided.

Federal Employment Identifications No. 37-6003-703

PROPOSAL: If this bid is accepted within 45 days from the date of the opening, the undersigned offers and agrees to furnish any or all of the articles or services upon which prices are quoted, at the price and the delivery time stated, and subject to all of the conditions recorded on the attached terms and conditions sheet.

Cash Discount Terms: N/A

Approx. Delivery Date: 10-14 weeks after receipt of PO/app

Firm Name: e3 Diagnostics

By: 

Must Be Signed

Address: (local) 710 N. Ellerman Rd.

City: Wentzville State: MO

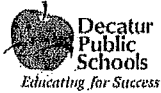
Zip Code: 63385

Office Ph. 636-379-6435

Cell Ph. 636-485-9703

Email: KNRP@e3diagnostics.com

BID REQUEST



Decatur School District # 61
Purchasing Department
101 W Cerro Gordo
Decatur IL 62523

Audiology Booth (Suite) and Installation
for Macon-Piatt Special Ed
Bid# 2024-5
Due Date: Thursday, February 22, 2024,
by 2:00 p.m.

Date: Thursday, February 8, 2024

To: e3 Diagnostics
3333 N Kennicott Ave
Arlington Heights IL 60064

From: Vicky Kelsheimer
Purchasing Department
Email: PurchasingDept@dps61.org
Ph.# 217-362-3029 **Fax# 217-424-3006**

<u>Line Item#</u>	<u>Quantity</u>	<u>Description</u>
<u># 1</u>	<u>1 each</u>	<u>Audiology Booth (Suite) and Installation</u>

Specifications:

- a. Must be a double wall exam suite**
- b. Must have single wall control**
- c. Must have 4" thick wall panels and 6" thick ceiling panels**
- d. Must be completely acoustically sealed (soundproof)**
- e. Must have 2" thick floor with acoustic fillers to completely soundproof the booth**
- f. Doors must be 2 7/8" thick similar construction to the wall and ceiling panels with a flush acoustic seal and standard door opening of 36" x 80"**
- g. Window between the two sides must be 3/8" safety glass and double-glazed to at least 30" x 24" dimensions**
- h. Booth must be ventilated with silencers on each side (supply and exhaust)**
- i. Booth must be equipped with ceiling mounted lighting with switches to operate both sides**
- j. Booth must have electrical outlets on each wall to connect to a surface mounted electrical box**
- k. Booth must have USB connections and pre-wired jack panel for optional A/V usage**
- l. Booth must be standard certified for 120 Volts, 15 Amps and 60 HZ**
- m. Booth must have fire retardation system with sprinkler penetrations for hook-up**
- n. Size specifications: Control Booth - 88 9/32" x 66 9/32" Exam Booth 72 17/32" x 80 3/8"**
- o. Provide all booth specifications and drawings at time of bid opening.**

PLEASE NOTE: **This booth must be delivered and installed by June 2024.**

Shipping & Installation Address
Macon Piatt Special Education
620 E Garfield Ave
Decatur IL 62526

For questions or requests to visit site, please contact:
Kathy Horath - Ph. 217.362.3055 Email: krhorath@dps61.org
Hannah Gray - Ph. 217.362.3055 Email: hsgray@dps61.org

<u>delivery date:</u>	10-14 WEEKS from receipt of PO/approval drawings, subject to changes due to quantity and time of order placement	
<u>State your best delivery date:</u>	10-14 WEEKS from receipt of PO/approval drawings	<u>Subtotal:</u> <u>\$71,175</u>
<u>Bid F. O. B. Destination, one location, Decatur, IL.</u>		<u>Shipping:</u> <u>\$3,885.25</u>
<u>State your payment terms:</u>	Net <u>30</u> Days	<u>Total Cost:</u> <u>\$75,060.25</u>

Attached Terms and Conditions will apply specifically to and shall be considered as a part of this bid request.
Evaluation will be based on value, not just price. District #61 reserves the right to reject any or all proposals or
any portion of any proposal submitted which, in its opinion, is not in the best interest of the District.
Each bid shall be evaluated based on the needs of the District.

Quote

Billing Address

Stephen Decatur Middle School
Macon - Piatt
335 E. Cerro Gordo St
DECATUR, IL 62523

Account Number: GS4687

Contact: Katie Rapp
knrp@e3diagnostics.com

Quote number: Q-354679-1

Date: 2/20/2024

Quote expires on: 3/21/2024

External Reference No:

Shipping Method: FOB

Hannah Gray

Payment Terms: NET 30 DAYS FROM INVOICE DATE

Shipping Address

Decatur Middle School
620 East Garfield Ave.
Decatur, IL 62526

Product Number	Product	Quantity	Price per unit	Total
1001352 CL-121 PR	CL-121 PR Sing Wall Cont, Double Wall Exam Suite Proposal # 23P534-D1	1.00	54,590.00	54,590.00
1004478 FLEX-WINDOWCOVER	Electric Window Cover 3'X 3'	1.00	750.00	750.00
1003903 MISC	Freight Booth freight	1.00	3,835.25	3,835.25
8122326 SERVICE	Shipping Window Cover	1.00	50.00	50.00
1001261 SVC-8070	Labor - Installation	1.00	15,835.00	15,835.00

Total: USD 75,060.25

Tax not included

e3 Headquarters
3333 N Kennicott Ave.
Arlington Heights IL 60004
United States

e3 Diagnostics
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Arlington Heights Illinois 60064
United States
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PURCHASE AGREEMENT

The Customer (identified above) agrees to buy and e3 Diagnostics (e3 Diagnostics, Fein no. 36-2852863 ("Vendor")) agrees to sell the equipment and supplies ("Equipment") listed above. The purchase of the Equipment is subject to the Terms and Conditions described herein. The following "Terms and Conditions" page(s) are an integral part of this Agreement, and the sales of all Equipment, whether sold by Vendor as a distributor or as a manufacturer representative. Acceptance of this Quote/ Agreement may preclude, at the option of the invoicing party, use of a credit card as a form of payment.

Quote #: Q-354679-1

Accepted By (Buyer)

Date: _____

Accepted By (Sales Person)

Katie Rapp

Date: 2/20/2024

GENERAL TERMS & CONDITIONS

These Terms and Conditions, (collectively with the applicable purchase order or quote, the "Agreement"), dated as of is entered into by and between e3 Diagnostics, Inc., an Illinois corporation, with principal offices located at 3333 N. Kennicott Avenue, Arlington Heights, IL 60004 ("Vendor") and Customer (You).

EQUIPMENT: Vendor will provide Customer with one (1) copy of any applicable operator's manual. Service manuals or additional operator manuals shall not be provided without additional charge unless specifically stated.

Customer understands and acknowledges that all equipment sold in connection with this Agreement ("Equipment") is manufactured by third parties and is sold by Vendor acting as either a distributor or a manufacturer representative. Customer further acknowledges and agrees that this Agreement is not binding upon Vendor until approved by the Manager of Vendor's Central Office or another authorized officer of Vendor, or, with respect to Equipment for which Vendor acts as a manufacturer representative, an authorized officer of the manufacturer.

PAYMENT: Payment terms are net thirty (30) days from the date of invoice. Amounts payable to Vendor are payable in full without setoff or deduction, for applicable taxes or otherwise. Customer shall be solely responsible for any taxes determined to be due and owed to any federal, state, local, or regional taxing authority arising from the sale of any equipment under this Agreement. Customer shall pay one and one-half percent (1 ½%) per month service charge on any amounts not paid when due.

Customer may not cancel or refuse delivery of any order for custom-made Equipment, sound room, SLM's, computers, or special-order items. For cancellation or refusal to accept an order for other types of instrumentation (e.g., Audiometer, immittance, OAE, ENG, ABR, H.A. Analyzer units), Customer must pay a service charge equal to twenty percent (20%) of the total price for the canceled or refused items. In addition, Customer is additionally responsible for all charges associated with such cancellation or refusal including, but not limited to, removal, insurance, and shipping.

WARRANTIES: Manufacturer Warranties: Vendor makes no representations or warranties, express or implied, concerning the Equipment. Vendor shall provide for Customer to receive any and all manufacturer's warranties in connection with the Equipment and all rights to make claim for breach of warranty that are or may be available with respect to the Equipment, to the extent allowed by the manufacturer. The provisions of any manufacturer's agreement with Vendor setting out the manufacturer's warranty and service responsibilities together with all limitations thereon and exclusions therefrom are incorporated into and made a part of this Agreement.

Within ninety (90) days of delivery for clinical instrumentation, Vendor will provide, in addition to the manufacturer's warranty, free warranty services on-site without additional charge to Customer. After such ninety (90) day period, Customer must pay Vendor's standard warranty services and travel rates for such on-site warranty services.

No Other Warranties: No representation or other affirmation of fact, including but not limited to statements regarding capacity, suitability for use, or performance of any Equipment, shall be or be deemed to be a warranty or representation by Vendor for any purpose, nor give rise to any liability or obligation of Vendor whatsoever. Vendor makes no express or implied warranties of any kind, including those of merchantability and fitness for a particular purpose, and expressly disclaims the same.

DELIVERY/INSTALLATION: Customer will pay all installation, set-up, insurance, and shipping charges (FCA (Incoterms® 2020), place of manufacture), and such charges are not included in the purchase price unless specifically stated. Delivery dates are approximate, and any delivery schedule is estimated only and presented in good faith by Vendor. Vendor will not assume any liability, consequential or otherwise, for any delay or failure to deliver all or any part of the Equipment. Customer shall be responsible for all necessary site preparations prior to and during the installation of the Equipment in accordance with Vendor and/or applicable manufacturer instructions. Such site preparations may include, but are not limited to, provision of electric power, HVAC requirements, accessibility to site, and the provision of sufficient flooring for the Equipment. Customer shall bear any costs or penalties incurred by Vendor as a result of Customer's failure to provide adequate facilities and site preparations for installation at time of delivery as per Vendor or manufacturer instructions or as a result of Customer's failure to accept delivery of the Equipment.

TITLE AND SECURITY INTEREST: The title and the risk of loss shall pass from Vendor to Customer at the time of Vendor's shipment of equipment. Customer hereby grants to Vendor a security interest in the Equipment to secure any portion of the Purchase Price. A copy of this Agreement may be filed on behalf of Vendor with appropriate state authorities at any time after signature by Customer as a financing statement in order to protect Vendor's security interest in the Equipment. Until such time as the Purchase Price and all other charges specified herein are paid in full, Customer shall: (a) maintain the Equipment in good operating condition; (b) keep the Equipment free from

e3 Headquarters
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United States

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liens and encumbrances; (c) not permit use of the Equipment in any manner likely to be injurious to the Equipment; (d) not remove or permit removal of the Equipment from its original location, or make or permit any alterations without the prior consent of Vendor; (e) keep Vendor advised of the location of the Equipment and permit Vendor to inspect the Equipment at all reasonable times; and (f) procure and maintain fire, extended coverage, vandalism, and malicious mischief insurance to the full insurable value of the Equipment, with loss payable to Vendor and Customer as their interests shall appear.

BATTLE OF THE FORMS: Customer may submit a purchase order to Vendor, but Customer explicitly acknowledges that any purchase order is for the administrative convenience of Customer only.

VENDOR HEREBY OBJECTS TO AND REJECTS ANY AND ALL DIFFERENT OR ADDITIONAL TERMS OR CONDITIONS CONTAINED IN ANY ORDER SUBMITTED TO VENDOR BY OR ON BEHALF OF CUSTOMER.

INTELLECTUAL PROPERTY: "Intellectual Property Rights"; means all industrial and other intellectual property rights comprising or relating to (i) patents; (ii) trademarks; (iii) copyrights; (iv) works of authorship, expressions, designs, design registrations, Internet domain names, software, firmware, application programming interfaces, schematics, data, data files, databases, and other documentation, whether or not copyrightable or otherwise registrable, and whether or not registered; (v) trade secrets; and (vi) all industrial and other intellectual property rights, and all rights, interests, and protections that are associated with, equivalent or similar to, or required for the exercise of any of these rights under the laws of any jurisdiction. Customer acknowledges and agrees that: (a) any and all Vendor's Intellectual Property Rights are the sole and exclusive property of Vendor or its licensors; (b) Customer shall not acquire any ownership interest in any of Vendor's Intellectual Property Rights under this Agreement; (c) any goodwill derived from Customer's use of Vendor's Intellectual Property Rights inures to the benefit of Vendor or its licensors, as the case may be; (d) if Customer acquires any Intellectual Property Rights in or relating to any Goods by operation of law, such rights are hereby irrevocably assigned to Vendor or its licensors without further action by either of the Parties; and (e) Customer shall use Vendor's Intellectual Property Rights only in accordance with this Agreement and the instructions of Vendor. Customer shall not: (a) take any action that interferes or infringes in any way with any of Vendor's rights in or to Vendor's Intellectual Property Rights; (b) challenge Vendor's right, title, or interest in or to Vendor's Intellectual Property Rights; (c) make any claim or take any action adverse to Vendor's ownership of Vendor's Intellectual Property Rights; (d) engage in any action that tends to disparage, dilute the value of, or reflect negatively on the Goods, Services, or any Vendor's Intellectual Property Rights; or (e) alter, obscure, or remove any Vendor's Trademarks, copyright notices, or any other proprietary rights notices placed on the Goods or other materials supplied by Vendor.

LEGAL FEES AND WAIVER: In the event of any legal action brought by Vendor for breach of this Agreement, Vendor shall be entitled to reimbursement by Customer of all costs, expenses, and legal fees incurred in obtaining a remedy to the Customer's breach, including any appeal. Failure of Vendor to enforce the breach of any portion of this Agreement by Customer shall not constitute a waiver of such right in respect to the same or any other breach.

INDEMNIFICATION: Each party (in such capacity, the "Indemnifying Party") shall indemnify, defend, and hold harmless the other party and its officers, directors, employees, agents, affiliates, successors, and permitted assigns (each, an "Indemnified Party") against any and all losses, damages, liabilities, claims, judgments, or settlements, including reasonable attorney's fees and the costs of enforcing any right to indemnification under this Agreement, incurred by Indemnified Party (collectively, "Losses"), arising out of or resulting from any claim of a third party arising out of or occurring in connection with the Indemnifying Party's gross negligence, fraud, willful misconduct, or material breach of this Agreement. Customer shall indemnify, defend, and hold harmless Vendor and its officers, directors, employees, agents, affiliates, successors, and permitted assigns against any and all Losses arising out of or occurring in connection with Customer's misuse, modification, tampering, off-label use, or alteration of the equipment. The above indemnification obligations are conditioned on the Indemnified Party (i) promptly notifying the Indemnifying Party in writing of such action or claim, (ii) giving the Indemnifying Party sole control of the defense thereof and any related settlement negotiations, and (iii) cooperating and, at the Indemnifying Party's request and expense, assisting in such defense or settlement, provided that the Indemnifying Party shall not enter into any settlement which adversely affects any rights or interest of the Indemnified Party without the Indemnified Party's prior written consent.

CONFIDENTIALITY: "Confidential Information" means all non-public, confidential, or proprietary information disclosed by either party, which is related, directly or indirectly, to the applicable purchase order that is either (i) marked or otherwise identified as confidential when disclosed or, if given orally, is confirmed in writing as being Confidential Information within thirty (30) days; or (ii) that a reasonable person would understand to be confidential or proprietary due to the context of its disclosure and/or its scope, content, or nature. Neither Party shall have any obligation with respect to the Confidential Information, or any part thereof, which: (i) was already in the receiving party's possession prior to receipt from the disclosing party, as evidenced by the receiving party's written records, without any obligation to keep it confidential; (ii) is disclosed to the receiving party by a third party having a legal right to make such disclosure; (iii) is or becomes part of the public domain other than through breach of these Terms & Conditions; (iv) is developed independently of Confidential Information received from disclosing party; or (v) is disclosed pursuant to a subpoena, order, government request, law, regulation, or other legal proceeding, provided, however, that prior to any such disclosure receiving party shall first provide the disclosing party with (a) prompt written notice

of such requirement so that the disclosing party may seek a protective order or other remedy; and (b) reasonable assistance in opposing such disclosure or seeking a protective order or other limitations on disclosure, at the disclosing party's expense. The parties each agree to protect the Confidential Information disclosed by the other party with the same degree of care used to protect its own Confidential Information from unauthorized use or disclosure, but in no event less than commercially reasonable care.

LIMITATIONS OF LIABILITY: VENDOR SHALL NOT BE LIABLE TO CUSTOMER FOR ANY LIABILITY, LOSS, OR DAMAGE CAUSED, OR ALLEGED TO BE CAUSED, DIRECTLY OR INDIRECTLY, INCIDENTALLY OR CONSEQUENTIALLY, BY ANY EQUIPMENT, BY AN INADEQUACY THEREOF OR DEFICIENCY OR DEFECT THEREIN. NOTHING IN THIS AGREEMENT OR OTHERWISE SHALL BE CONSTRUED TO IMPOSE LIABILITY ON VENDOR FOR ACTS OR OMISSIONS OF ANY MANUFACTURER. VENDOR SHALL NOT BE LIABLE FOR ANY DAMAGES CAUSED BY DELAY IN SHIPMENT, INSTALLATION, OR FURNISHING OF EQUIPMENT OR SERVICES UNDER THIS AGREEMENT. IN NO EVENT AND UNDER NO LEGAL THEORY (TORT, CONTRACT, OR OTHERWISE), SHALL (A) VENDOR BE LIABLE FOR LOSS OF PROFITS, INDIRECT, SPECIAL, CONSEQUENTIAL, OR OTHER SIMILAR DAMAGES ARISING OUT OF ANY BREACH OF THIS AGREEMENT OR USE OF THE EQUIPMENT, (B) THE LIABILITY OF VENDOR EXCEED THE AMOUNTS PAID TO VENDOR BY CUSTOMER HEREUNDER, OR (C) ANY CAUSE OF ACTION BE BROUGHT BY CUSTOMER MORE THAN ONE (1) YEAR AFTER SUCH CAUSE OF ACTION HAS ACCRUED.

CHOICE OF LAW: These Terms and the relationship between the parties, including any claim or dispute that might arise between the parties, whether sounding in contract, tort, or otherwise, will be governed by the laws of the State of New Jersey without regard to its conflict of law provisions. In no event will the parties bring claims against one another under the laws of another jurisdiction.

VENUE AND FORUM: If for any reason a Dispute proceeds to court, all such Disputes (regardless of theory) arising out of, or relating to, these Terms & Conditions, or the relationship between you and Vendor, will be brought exclusively in the courts located in the county of Somerset, New Jersey, or the United States District Court, District of New Jersey. For the purposes of this Agreement, "Dispute" shall mean any disagreement regarding the terms outlined in this Agreement, in addition to any party's claims of material breach related to the obligations set forth within any of this Agreement's provisions. If a Dispute gives rise to a legal proceeding, You and Vendor agree to submit to the personal jurisdiction of the courts located within the county of Somerset, New Jersey, or District of New Jersey, and You and Vendor agree to waive any and all objections to the exercise of jurisdiction over the parties by such courts and to venue in such courts.

NOTICE: All notices under this Agreement ("Notice") must be in writing and addressed to the other party at its address set forth in the applicable purchase order. All Notices must be delivered by email (with confirmation of transmission), or either personal delivery or nationally recognized overnight courier (with all fees pre-paid), with a duplicate copy sent by email. Notice is effective only (a) upon receipt by the receiving Party; and (b) if the Party giving the Notice has complied with the requirements of this section.

CONFLICT OF TERMS: In the event of any irreconcilable conflict, discrepancy, or inconsistency among the provisions of these Terms and Conditions and a purchase order or quote, these Terms and Conditions shall govern.

COMPLIANCE WITH LAW: Both parties are in compliance with and shall comply with all applicable laws and regulations. Each party represents that it has and shall maintain in effect all the licenses necessary to carry out its obligations under the purchase order and these Terms and Conditions, if any.

GENERAL: Should any provision of these Terms and Conditions be declared or determined by any court to be illegal or invalid, the validity of the remaining parts, terms, or provisions shall not be affected thereby, and any illegal or invalid part, term, or provision shall be deemed to not be a part of this Agreement. All titles and captions contained in this Agreement are for the convenience of reference only and shall not be used in the interpretation or construction of this Agreement. Neither this Agreement, nor any interest herein, shall be assigned by Customer without the express written consent of Vendor. This Agreement may be modified or amended only in a written agreement signed by each party hereto specifically stating that they have agreed to amend this Agreement.

COMPLETE AGREEMENT: These Terms and Conditions along with the applicable purchase order or quote constitute the entire Agreement between you and Vendor. All prior arrangements, understandings, or communications, whether orally or in writing, or otherwise, are superseded by these Terms and Conditions.

ADDITIONAL TERMS & CONDITIONS FOR SOUND ROOM PURCHASES AND INSTALLATION

In addition to the General Terms and Conditions outlined above, Customer accepts the following terms and conditions as governing any purchase and installation of Sound Rooms:

DELIVERY: A tentative install date will be set at the time the order is placed with the manufacturer. Every effort will be made to meet the agreed upon delivery date. However, actual delivery date and time will be dependent upon the common carrier trucking company selected by the factory. The Customer shall notify the Vendor of any known delay at least four (4) weeks PRIOR to the scheduled installation date.

INSTALLATION: The installation must be completed during Vendor's normal business hours, Monday through Friday, unless otherwise agreed upon by the parties in writing. Additional installation charges will be incurred by Customer if the Installation crew is on-site and the installation site is not ready for installation.

STORAGE: If the site is not ready for the Sound Room installation on the agreed upon delivery date and the Sound Room is ready to be shipped or has been shipped, the Customer will be responsible for any additional storage charges from the manufacturer or shipping and/or storage charges from the common carrier trucking company arising from the delay.

SITE PREPARATION: Vendor is not responsible for removal of the ceiling, ceiling panels, soffit, or trim above or around the Sound Room for installation or removal. Vendor must be notified before coming on-site if asbestos is present in any form. The Customer is responsible to ensure the site has a minimum Sound Room clearance of four (4) inches on the sides and rear, one (1) inch beyond the ventilation panels, and the floor is able to support the published weight. Customer must establish and make easily accessible an area outside of the building, as close as possible to the installation site or service elevator, for the delivery truck or trailer during the installation period. Prior placing the order with manufacturer, Vendor must be notified if a receiving dock is not available at the installation site. If a lift gate truck is needed, there may be an additional charge.

ELEVATOR: If the Sound Room is NOT going to be installed and located on the ground floor at the installation site, the Customer is responsible for ascertaining suitability of the elevator and supplying to Vendor the dimensions of the elevator which will be used for transporting the Sound Room panels. Elevator dimensions and suitability for transporting panels is required before the order can be placed with the manufacturer. If the elevator is not adequate to accommodate standard Sound Room panels, the Customer is responsible for any charges for special transporting (i.e., hand carry upstairs, crane charges for window access, etc.) and/or manufacturing costs to modify the Sound Room panels to fit on the installation site's elevator. Customer shall ensure that Vendor has priority access to the service elevator during the installation period to prevent installation delays and additional charges.

RECESSED PIT: It is the sole responsibility of the Customer or their concrete contractor ("Contractor") to ensure the Sound Room pit size, pit depth, pit edge, and pit finish meets the manufacturer's "Pit Specifications." Delays in the installation of the Sound Room due to non-conforming Pit Specifications will be subject to additional charges.

ELECTRICAL, FIRE, AND SPRINKLER CONNECTIONS: Due to varying local standards, Vendor will not be responsible for meeting local building code (or UL) requirements or installing fire, electrical components, or sprinkler systems. The Customer is responsible for any hard wiring or plumbing required in the installation or removal of the Sound Room beyond plugging into a standard wall outlet. To meet local requirements, it is suggested that the Customer contact a local approved and licensed electrician or plumber prior to the installation date. For safety, a twenty (20) amp single-phase circuit with separate wire ground (Hospital Grade) is recommended.

HVAC CONNECTIONS: The typical Sound Room is not hooked up to the building HVAC system. Vendor is not responsible for hooking up or disconnecting HVAC connections to the building. If HVAC connections are utilized, the Customer is responsible for the purchase and professional installation of required special duct silencers and the flexible drop connection of the Sound Room.

PACKING AND CRATING MATERIALS: Vendor is not responsible for the removal of packaging/crating materials other than to a designated on-site location that must be provided by Customer.

SCRATCHES AND PAINTING: Every effort will be made to not incur paint scratches in the finish of the Sound Room. However, due to the nature of Sound Rooms, some scratches are inevitable. Vendor is not responsible for painting Sound Rooms or touch-up painting of scratches (due to color matching) that may occur during a normal installation. It is recommended the Customer consider professional electrostatically painting their rooms to match their office decor.

RELOCATING EXISTING SOUND ROOMS: In the disassembly of an existing Sound Room, damage or dents may normally occur to Sound Room panels and joiners while breaking the caulk sealing these parts together. New parts may unexpectedly be required and will be subject to additional charges to the Customer.

Customer is responsible for their architect, contractor or project manager contacting Vendor to discuss and coordinate the project.

TREASURERS REPORT - FEBRUARY, 2024

Beginning FUND Balance	6,980,524.19
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REVENUE

1342 - Tuition	2,763,483.35
1510 - Int of invest.	
1950 - PRIOR YEAR REFUND	219,058.41
1993 - TMH-SUPPLY	
1999 - OTHER MISC. REV	
3001 - EBF	127,492.00
4625 - ROOM AND BOARD	
4951 - VOC REHAB	41,375.00
4991 - ADMIN OUT	
4992 - MEDICAID	
ADJUSTMENT	
	<hr/>
	3,151,408.76

Expenditures

Payroll - 100	1,025,343.67
Benefits - 200	338,531.48
Purchased Services - 300	282,829.96
Supplies - 400	16,245.64
Other - 500-800	134,836.36
ADJUSTMENT	
	<hr/>
	1,797,787.11

CHANGE/INTEREST

BALANCE

AS OF

2/29/2024

8,334,145.84

Balance Last Year

8,691,076.31

2023-2024

	0	1	2	3	4	5	6
DIRECTOR: MACON-PIATT SPED	\$123,118.00	\$124,041.00	\$124,972.00	\$125,909.00	\$126,853.00	\$127,805.00	\$128,763.00
ASST DIRECTOR: MACON-PIATT SPED	\$103,988.00	\$104,768.00	\$105,554.00	\$106,346.00	\$107,143.00	\$107,947.00	\$108,756.00
MP: PRINCIPAL ALT ED (SELA) - 220 days	\$88,281.00	\$88,943.00	\$89,610.00	\$90,282.00	\$90,960.00	\$91,642.00	\$92,329.00
MP: ADMINISTRATOR (SEA) - 200 days	\$77,102.00	\$77,680.00	\$78,262.00	\$78,849.00	\$79,441.00	\$80,037.00	\$80,637.00

Sarah Schrader - .575 retire 2027-2028
 Kathy Horath - .575 retire 2025-2026

Percent multiplier

1.035	1.035	1.035	1.035	1.035	1.035	1.035	1.035
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2024-2025 supposal

DIRECTOR: MACON-PIATT SPED	\$127,427.13	\$128,382.44	\$129,346.02	\$130,315.82	\$131,292.86	\$132,278.18	\$133,269.71
ASST DIRECTOR: MACON-PIATT SPED	\$107,627.58	\$108,434.88	\$109,248.39	\$110,068.11	\$110,893.01	\$111,725.15	\$112,562.46
MP: PRINCIPAL ALT ED (SELA) - 220 days	\$91,370.84	\$92,056.01	\$92,746.35	\$93,441.87	\$94,143.60	\$94,849.47	\$95,560.52
MP: ADMINISTRATOR (SEA) - 200 days	\$79,800.57	\$80,398.80	\$81,001.17	\$81,608.72	\$82,221.44	\$82,838.30	\$83,459.30

<u>2023-2024</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
DIRECTOR: MACON-PIATT SPED	\$129,729.00	\$130,702.00	\$ 131,682.00	\$132,670.00	\$133,665.00	\$134,667.00	\$135,677.00
ASST DIRECTOR: MACON-PIATT SPED	\$109,572.00	\$110,394.00	\$111,222.00	\$112,056.00	\$112,896.00	\$113,743.00	\$114,596.00
MP: PRINCIPAL-ALT ED (SELA) - 220 days	\$93,022.00	\$93,719.00	\$94,422.00	\$95,130.00	\$95,844.00	\$96,563.00	\$97,287.00
MP: ADMINISTRATOR (SEA) - 200 days	\$81,242.00	\$81,851.00	\$82,465.00	\$83,083.00	\$83,706.00	\$84,334.00	\$84,967.00

Sarah Schrader - .575 retire 2027-2028
Kathy Horath - .575 retire 2025-2026

Percent multiplier 1.035 1.035 1.035 1.035 1.035 1.035 1.035

<u>2024-2025 supposal</u>							
DIRECTOR: MACON-PIATT SPED	\$134,269.52	\$135,276.57	\$136,290.87	\$137,313.45	\$138,343.28	\$139,380.35	\$140,425.70
ASST DIRECTOR: MACON-PIATT SPED	\$113,407.02	\$114,257.79	\$115,114.77	\$115,977.96	\$116,847.36	\$117,724.01	\$118,606.86
MP: PRINCIPAL-ALT ED (SELA) - 220 days	\$96,277.77	\$96,999.17	\$97,726.77	\$98,459.55	\$99,198.54	\$99,942.71	\$100,692.05
MP: ADMINISTRATOR (SEA) - 200 days	\$84,085.47	\$84,715.79	\$85,351.28	\$85,990.91	\$86,635.71	\$87,285.69	\$87,940.85

<u>2023-2024</u>									
	<u>14</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>18</u>	<u>19</u>	<u>20</u>		
DIRECTOR: MACON-PIATT SPED	\$136,695.00	\$137,720.00	\$138,753.00	\$139,794.00	\$140,842.00	\$141,898.00	\$142,963.00		
ASST DIRECTOR: MACON-PIATT SPED	\$115,456.00	\$116,322.00	\$117,194.00	\$118,073.00	\$118,958.00	\$119,851.00	\$120,750.00		
MP: PRINCIPAL-ALT-ED (SELA) - 220 days	\$98,016.00	\$98,752.00	\$99,492.00	\$100,238.00	\$100,990.00	\$101,748.00	\$102,511.00		
MP: ADMINISTRATOR (SEA) - 200 days	\$85,604.00	\$86,246.00	\$86,893.00	\$87,545.00	\$88,201.00	\$88,863.00	\$89,529.00		

Sarah Schrader - .575 retire 2027-2028
Kathy Horath - .575 retire 2025-2026

Percent multiplier 1.035 1.035 1.035 1.035 1.035 1.035 1.035

<u>2024-2025 supposal</u>									
DIRECTOR: MACON-PIATT SPED	\$141,479.33	\$142,540.20	\$143,609.36	\$144,686.79	\$145,771.47	\$146,864.43	\$147,966.71		
ASST DIRECTOR: MACON-PIATT SPED	\$119,496.96	\$120,393.27	\$121,295.79	\$122,205.56	\$123,121.53	\$124,045.79	\$124,976.25		
MP: PRINCIPAL-ALT-ED (SELA) - 220 days	\$101,446.56	\$102,208.32	\$102,974.22	\$103,746.33	\$104,524.65	\$105,309.18	\$106,098.89		
MP: ADMINISTRATOR (SEA) - 200 days	\$88,600.14	\$89,264.61	\$89,934.26	\$90,609.08	\$91,288.04	\$91,973.21	\$92,662.52		

2023-2024

	<u>21</u>	<u>22</u>	<u>23</u>	<u>24</u>	<u>25</u>	<u>26</u>	<u>27</u>
DIRECTOR: MACON-PIATT SPED	\$144,035.00	\$145,115.00	\$146,203.00	\$147,300.00	\$148,405.00	\$149,518.00	\$150,639.00
ASST DIRECTOR: MACON-PIATT SPED	\$121,655.00	\$122,568.00	\$123,487.00	\$124,413.00	\$125,346.00	\$126,286.00	\$127,233.00
MP: PRINCIPAL-ALT ED (SELA) - 220 days	\$103,280.00	\$104,054.00	\$104,835.00	\$105,621.00	\$106,413.00	\$107,211.00	\$108,015.00
MP: ADMINISTRATOR (SEA) - 200 days	\$90,201.00	\$90,877.00	\$91,559.00	\$92,245.00	\$92,937.00	\$93,634.00	\$94,336.00

Sarah Schrader - .575 retire 2027-2028
Kathy Horath - .575 retire 2025-2026

Percent multiplier

1.035	1.035	1.035	1.035	1.035	1.035	1.035	1.035
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2024-2025 supposal

DIRECTOR: MACON-PIATT SPED	\$149,076.23	\$150,194.03	\$151,320.11	\$152,455.50	\$153,599.18	\$154,751.13	\$155,911.37
ASST DIRECTOR: MACON-PIATT SPED	\$125,912.93	\$126,857.88	\$127,809.05	\$128,767.46	\$129,733.11	\$130,706.01	\$131,686.16
MP: PRINCIPAL-ALT ED (SELA) - 220 days	\$106,894.80	\$107,695.89	\$108,504.23	\$109,317.74	\$110,137.46	\$110,963.39	\$111,795.53
MP: ADMINISTRATOR (SEA) - 200 days	\$93,358.04	\$94,057.70	\$94,763.57	\$95,473.58	\$96,189.80	\$96,911.19	\$97,637.76

2023-2024

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
OT/PT Assistant	\$38,085.00	\$38,370.00	\$38,658.00	\$38,948.00	\$39,240.00	\$39,534.00	\$39,831.00
Coord - Medicaid/Home Study	\$44,996.00	\$45,334.00	\$45,674.00	\$46,016.00	\$46,362.00	\$46,709.00	\$47,060.00
Assistive Technology	\$56,378.00	\$56,801.00	\$57,227.00	\$57,656.00	\$58,089.00	\$58,525.00	\$58,963.00
Audiologist/OT/PT	\$77,807.00	\$78,391.00	\$78,978.00	\$79,571.00	\$80,168.00	\$80,769.00	\$81,375.00

Off Step (high) - Carol Zilz

\$46,665.00	\$47,015.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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Off Step (high) - Jennifer Stine

\$100,309.00	\$101,061.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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Percent multiplier

1.04	1.04	1.04	1.04	1.04	1.04	1.04	1.04
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2024-2025 supposal

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
OT/PT Assistant	\$39,608.40	\$39,904.80	\$40,204.32	\$40,505.92	\$40,809.60	\$41,115.36	\$41,424.24
Coord - Medicaid/Home Study	\$46,795.84	\$47,147.36	\$47,500.96	\$47,856.64	\$48,216.48	\$48,577.36	\$48,942.40
Assistive Technology	\$58,633.12	\$59,073.04	\$59,516.08	\$59,962.24	\$60,412.56	\$60,866.00	\$61,321.52
Audiologist/OT/PT	\$80,919.28	\$81,526.64	\$82,137.12	\$82,753.84	\$83,374.72	\$83,999.76	\$84,630.00

<u>2023-2024</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
OT/PT Assistant	\$40,130.00	\$40,431.00	\$40,734.00	\$41,039.00	\$41,347.00	\$41,657.00	\$41,970.00
Coord - Medicaid/Home Study	\$47,413.00	\$47,768.00	\$48,126.00	\$48,487.00	\$48,851.00	\$49,217.00	\$49,586.00
Assistive Technology	\$59,406.00	\$59,851.00	\$60,300.00	\$60,752.00	\$61,208.00	\$61,667.00	\$62,130.00
Audiologist/OT/PT	\$81,985.00	\$82,600.00	\$83,219.00	\$83,843.00	\$84,472.00	\$85,106.00	\$85,744.00

Off Step (high) - Carol Zilz	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Off Step (high) - Jennifer Stine	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Percent multiplier	1.04	1.04	1.04	1.04	1.04	1.04	1.04
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<u>2024-2025 supposal</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
OT/PT Assistant	\$41,735.20	\$42,048.24	\$42,363.36	\$42,680.56	\$43,000.88	\$43,323.28	\$43,648.80
Coord - Medicaid/Home Study	\$49,309.52	\$49,678.72	\$50,051.04	\$50,426.48	\$50,805.04	\$51,185.68	\$51,569.44
Assistive Technology	\$61,782.24	\$62,245.04	\$62,712.00	\$63,182.08	\$63,656.32	\$64,133.68	\$64,615.20
Audiologist/OT/PT	\$85,264.40	\$85,904.00	\$86,547.76	\$87,196.72	\$87,850.88	\$88,510.24	\$89,173.76

<u>2023-2024</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>18</u>	<u>19</u>	<u>20</u>	<u>21</u>
OT/PT Assistant	\$42,284.00	\$42,602.00	\$42,921.00	\$43,243.00	\$43,567.00	\$43,894.00	\$44,223.00
Coord - Medicaid/Home Study	\$49,958.00	\$50,333.00	\$50,711.00	\$51,091.00	\$51,474.00	\$51,860.00	\$52,249.00
Assistive Technology	\$62,596.00	\$63,065.00	\$63,538.00	\$64,015.00	\$64,495.00	\$64,978.00	\$65,466.00
Audiologist/OT/PT	\$86,387.00	\$87,035.00	\$87,688.00	\$88,346.00	\$89,008.00	\$89,676.00	\$90,348.00

Off Step (high) - Carol Zilz	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,584.00
Off Step (high) - Jennifer Stine	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Percent multiplier	1.04	1.04	1.04	1.04	1.04	1.04	1.04
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<u>2024-2025 supposal</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>18</u>	<u>19</u>	<u>20</u>	<u>21</u>
OT/PT Assistant	\$43,975.36	\$44,306.08	\$44,637.84	\$44,972.72	\$45,309.68	\$45,649.76	\$45,991.92
Coord - Medicaid/Home Study	\$51,956.32	\$52,346.32	\$52,739.44	\$53,134.64	\$53,532.96	\$53,934.40	\$54,338.96
Assistive Technology	\$65,099.84	\$65,587.60	\$66,079.52	\$66,575.60	\$67,074.80	\$67,577.12	\$68,084.64
Audiologist/OT/PT	\$89,842.48	\$90,516.40	\$91,195.52	\$91,879.84	\$92,568.32	\$93,263.04	\$93,961.92

2023-2024	22	23	24	25	26	27	28
OT/PT Assistant	\$44,555.00	\$44,889.00	\$45,226.00	\$45,565.00	\$45,907.00	\$46,251.00	\$46,598.00
Coord - Medicaid/Home Study	\$52,641.00	\$53,036.00	\$53,434.00	\$53,834.00	\$54,238.00	\$54,645.00	\$55,055.00
Assistive Technology	\$65,957.00	\$66,451.00	\$66,950.00	\$67,452.00	\$67,958.00	\$68,467.00	\$68,981.00
Audiologist/OT/PT	\$91,026.00	\$91,709.00	\$92,396.00	\$93,089.00	\$93,788.00	\$94,491.00	\$95,200.00

Off Step (high) - Carol Zilz	\$42,540.00	\$43,135.56	\$44,430.00	\$44,763.00	\$0.00	\$0.00	\$0.00
Off Step (high) - Jennifer Stine	\$0.00	\$0.00	\$0.00	\$0.00	\$89,387.00	\$91,443.00	\$92,723.20

Percent multiplier	1.04	1.04	1.04	1.04	1.04	1.04	1.04
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2024-2025 supposal	22	23	24	25	26	27	28
OT/PT Assistant	\$46,337.20	\$46,684.56	\$47,035.04	\$47,387.60	\$47,743.28	\$48,101.04	\$48,461.92
Coord - Medicaid/Home Study	\$54,746.64	\$55,157.44	\$55,571.36	\$55,987.36	\$56,407.52	\$56,830.80	\$57,257.20
Assistive Technology	\$68,595.28	\$69,109.04	\$69,628.00	\$70,150.08	\$70,676.32	\$71,205.68	\$71,740.24
Audiologist/OT/PT	\$94,667.04	\$95,377.36	\$96,091.84	\$96,812.56	\$97,539.52	\$98,270.64	\$99,008.00

<u>2023-2024</u>	<u>29</u>	<u>30</u>
OT/PT Assistant	\$46,947.00	\$47,299.00
Coord - Medicaid/Home Study	\$55,468.00	\$55,884.00
Assistive Technology	\$69,498.00	\$70,020.00
Audiologist/OT/PT	\$95,914.00	\$96,633.00

Off Step (high) - Carol Zilz	\$0.00	\$0.00
Off Step (high) - Jennifer Stine	\$95,505.00	\$96,221.00

Percent multiplier	1.04	1.04
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<u>2024-2025 supposal</u>	<u>29</u>	<u>30</u>
OT/PT Assistant	\$48,824.88	\$49,190.96
Coord - Medicaid/Home Study	\$57,686.72	\$58,119.36
Assistive Technology	\$72,277.92	\$72,820.80
Audiologist/OT/PT	\$99,750.56	\$100,498.32

MPSED Vacancies

Building	Position	Hours/ Day	Posted On	Closes On
MPSED	School Psychologist (4 positions)		1/26/2024	when filled
MPSED	Teacher for the Deaf/Hard-of-Hearing		2/21/2024	when filled
MPSED	Part-Time Private/Parochial Tchr		2/1/2024	when filled
Eisenhower	SED Teacher (2 positions)		2/1/2024	when filled
MacArthur	Essential Skills Teacher		2/1/2024	when filled
Montessori	Life Skills Teacher (2 positions)		2/1/2024	when filled
Hope	Life Skills Teacher (2 positions)		2/1/2024	when filled
Stephen Decatur	SED Teacher		2/1/2024	when filled
SELA	SED Teacher (3 positions)		2/1/2024	when filled
Baum	SELA Transition Teacher		2/1/2024	when filled
Pershing	Early Childhood Sped Tchr (2 positions)		2/1/2024	when filled
Stephen Decatur/TBD	Speech-Language Pathologist		1/26/2024	when filled
Pershing	Social Worker		1/26/2024	when filled
Hope/MacArthur	Speech-Language Pathologist		1/26/2024	when filled
Montessori/SELA	Speech-Language Pathologist		1/26/2024	when filled
Montessori	Educational Interpreter	6.25	3/3/2023	when filled
Hope	Essential Skills TA (5 positions)	6.25	4/3/2023	when filled
MacArthur	LPN Assistant	7	4/3/2023	when filled
Hope	LPN Assistant (2 positions)	6.75	4/3/2023	when filled
SDMS	LPN Assistant (2 positions)	7	4/3/2023	when filled
SELA	SELA TA (5 positions)	6	4/3/2023	when filled
SELA	Educational Interpreter	6	8/25/2023	when filled
SDMS	Essential Skills TA	6.25	10/2/2023	when filled
Montessori	Signing TA	6	10/6/2023	when filled
SDMS	SED TA	6.25	10/17/2023	when filled
MPSED	Behavior TA	6.25	1/5/2024	when filled
Baum	Life Skills Ind TA	6	1/12/2024	when filled
Eisenhower	Life Skills TA	6.5	1/29/2024	when filled
Pershing	Early Childhood TA	6.5	3/4/2024	when filled